

RARYS Annual Meeting - February 1, 2016
Minutes

1. Call to Order – 8:32pm

Welcome

Statement of Purpose of Club

Voting Members in attendance: Kim Luckey, Sarah Anderson, Jesse Boyarski, Robin Dickman, Tara Ruhland, Beth Storms, Brain Hillers

Many other non voting club members in attendance and two invited guests.

Voting Members absent: Ken Moerer

2. Appointment of Meeting Secretary – Robin Dickman appointed

3. Recognition of Guests – Vance Bickford, SW District representative to State Board
Brenda Schilling CRUSA referee coordinator

Vance passed out a copy of a letter outlining the SWDL roles and responsibility. There was much discussion regarding this letter including some of the challenges the RARYS fall league experienced with referees and the decision by some present to take teams to the MAYSA league this spring.

4. Volunteer Opportunities – Kim began this line item by sharing a flyer that had been posted on concession stand in 2007 (?) asking for volunteers. The point being, there are always opportunities to serve on the RARYS board and volunteers are not plentiful.

Open Committee Chairs were listed (equipment chair, concession chair, rules/competition chair, special events/communications chair, spring traveling team chair) and open to the assembly for anyone to express interest.

Jenny Myszkowski expresses willingness to serve as equipment chair. Tara made motion to elect Jenny as equipment chair and Beth seconded. Unanimous vote.

Pat Magee volunteered for Rules/competition chair. Robin made motion to elect Pat as Rules/competition chair; Jesse seconded. Unanimous vote.

We moved on from this item with a possibility of revisiting later in the meeting.

5. Pending Changes (Mandates) – see attached sheets. These are passed down to us from USYA.

Zero Tolerance Policy for Coaches

Sideline Behavior Guidelines

Age Change Cutoffs

Reduced Player Numbers for Younger Ages in Sanctioned Play

Field Size/Goal Size Changes

All these changes were delineated on additional handouts and passed out to those present. They were explained. Questions and discussion followed.

6. Recent Improvements/Changes – The following reflect the 3 major expenditures of the club this last year.

Field Siting - New Painter
Goals
Website

7. Public Member Comment

A. Lucas Clements – RC Police Chief – was going to make a statement but due to impeding weather did not make the meeting.

B. Dr. Kevin Whitney urged the board to consider openings and nominations to interested parties who have not been given the opportunity to serve in the past.
Much discussion ensued.

C. Joe Stadler suggests a return to the RARYS bylaws, including implementing the nominating committee per article 5 section 9 for the broadest representation possible allowing for civil debate and growth in the program.
More debate (at times heated).

D. Much discussion about RARYS previous annual meetings, minutes and following of the RARYS bylaws in the past. RARYS board admits to a lack of procedure and commits to better adherence in the future.

E. Mike Brenninger suggests a dissolving of the entire RARYS board to start over fresh.

F. Dr. Kevin Whitney encouraged Jesse to have the coaches get the F training.

G. Ric Piasecki challenges the former players present to encourage their friends to ref and coach and become involved in the league.

H. Linda Stadler expressed the good experienced in the past with players playing in the MAYSA league.

8. Treasurer's Report – The treasurer was not present and did not provide a written report. Kim summed up what he knew of the clubs finances.

A. There are several thousand dollars in the account.

B. Three main sources of revenue for the club include fall & spring registration fees and concessions.

C. The bulk of this money goes to pay for WYSA registration per player, tee-shirts, referee pay, equipment, and this years three big expenditures mentioned in line item 6.

9. Player Release/Transfer Requests – Mike Breininger, Kevin Whitney, Joe Stadler

More discussion (again at times heated) on the three teams participating in MAYSA league and their reasons for the switch. RARYS board agreed to sign the transfer requests when they are returned to us by WYSA.

10. Committee Chair Presented Reports

A. Fields – Brian Hillers

B. Registrar/Registration – Sarah Anderson—Fall 2015 registration was 363 for RC (265), Muscoda(50), and DU(48)—U8-87, U10-111, U12-106, U14-59

C. Referees – Robin Dickman – many challenges as previously stated. Will work toward solutions for training and parental/coaching support.

D. Coaching – Jesse Boyarski (see attached report)

E. Concessions – Sarah Anderson—Increase from previous years, netted almost

\$2000—increase believed to be combination of all games in main park and higher enrollment numbers

- F. Communications/Website – Jesse Boyarski (see attached report)
- G. Expansion/Riverdale – Beth Storms
- H. Fall League 2015 – Tara Ruhland, Kim Luckey
- I. Spring SWD League 2015 – Jesse Boyarski (see attached report)

11. Election of Directors for Class of 2019 – Nominating Committee

- A. Just before the nominating committee announced its nominations, Dr. Kevin Whitney reopens the discussion of volunteers for the committee chairs by expressing interest in acting as Spring/Traveling Team Chair. Robin made motion and Jesse seconds. Sara opens discussion by expressing concern over split loyalties between the MAYSA and CRUSA teams and difficulty of attending all meetings, etc. Discussion continued. Dr. Whitney respectfully withdrew his motion. Robin made motion to accept and Beth seconds. Unanimous vote.
- B. Linda Stadler and Bethany Stadler volunteer to serve as Co-concession chairs. Robin made motion to appoint Linda as chair with Bethany on committee. Beth seconds. Unanimous vote.
- C. Joe Stadler volunteered to serve as Special Events/Communications Chair. Beth made motion. Robin seconds. Unanimous vote.
- D. The procedure for the ballots and voting is discussed. Robin moved for paper ballots. Sara seconds. Unanimously passed.
- E. The nominations for the board of directors are presented as Jesse Boyarski, Tara Ruhland, Joe Stadler and Mike Brenninger.
- F. Sara moved to close nominations. Jesse seconds. Unanimous vote.
- G. Ballots collected. Vance Bickford and Brenda Schilling count aloud the votes as objective parties. The results were Jesse Boyarski 8 votes, Tara Ruhland 4 votes, Joe Stadler 4 votes and Mike Brenninger 2 votes.
- H. Robin moved for a tie breaker vote. Beth seconds. Unanimous vote. The results of the tie breaker vote were Tara Ruhland 4, Joe Stadler 5.

12. Adjournment 11:34pm – Robin moved to adjourn. Jesse seconds. Unanimously passed.

13. Addendum: The treasurers report was turned in then next day and emailed out and is attached.

RICHLAND ROTARY YOUTH SOCCER - YEAR ENDED 12-31-15

	<u>Soccer Account</u>	<u>Concessions</u>
Cash Receipts		
Soccer Player Fees	\$13,657.50	
Concession Income		\$3,780.68
 Cash Disbursements		
Soccer Uniforms	\$4,265.00	
Ref Fees	\$3,827.00	
Purchases Concessions		\$2,152.58
Tournament Fees	\$1,064.00	
Printing Fees	\$91.79	
Field Marking Paint	\$789.72	
Annual Membership Fees	\$2,822.25	
Soccer Field Maint Fees	\$898.00	
Small Equipment	\$89.84	
NSF Return Charges	\$20.00	
Balls & Equipment	\$1,729.28	
Goals	\$1,783.20	
Field Marking Machine	\$970.00	
 Total Cash Disbursements	 \$18,350.08	 \$2,152.58
 Net Transfer to Fund Balance	 -\$4,692.58	 \$1,628.10
 Net Negative Transfer To Fund Balance	 -\$3,064.48	
Cash in Bank 1-1-15	\$13,226.51	
Cash Balance 12-31-15	<u>\$10,162.03</u>	
Cash Balance Decrease	-\$3,064.48	

2015 Year End Committee Report

Committee: Coaching

Chair: Jesse Boyarski (Acting)

Chair-Elect for 2016-2017:

Items of Business Completed – 2015

RARYS fall 2015 season consisted of 23 teams across four divisions directly from the Richland Center area. Three teams from Driftless United (Viroqua) and five teams from Muscoda also participated.

Unfinished Business Items – 2015

None

New Business Items – 2016

After listening to feedback from both parents and coaches, one opportunity for growth that we have identified is in the area of Coaching. We are grateful to all of those individuals who serve as coaches in the RARYS program and we want to make sure that both they and their players have a positive experience. This includes making sure that we give them the tools necessary to help develop the skills of each player.

I have identified several items for coaching recruitment & enrichment that I would like to explore for the upcoming fall season:

- Establish recruitment deadline objective for Fall Season
- Establish a quota for recruitment for Fall Season
- Develop/Adopt a player Skills Matrix for each division level
- Develop/Adopt minimum training requirements for coaches at each division level (Does not necessarily mean Certification is required, but it will be encouraged)
- Develop a “Coaching Boot Camp” for new coaches to learn the game and to build a network between coaches (Sharing of Lessons Learned)
- Establish an online database of age appropriate drills for coaches to reference
- Establish guidelines for appropriate language and behavior of coaches for games and practices to help ensure that coaching behavior aligns with the mission/vision of the RARYS program. (i.e. Coaching Code of Conduct to be signed by coaches prior to the season.)

2015 Year End Committee Report

Committee: Communications/Website

Chair: Jesse Boyarski (Acting)

Chair-Elect for 2016-2017

Items of Business Completed – 2015

- Approved a contract with Bob Kraft of Accredited Design for development of a new RARYS website platform that is both computer and mobile friendly.

Unfinished Business Items – 2015

- Website content needs to be finalized.
- Website layout and aesthetics need to be finalized.

New Business Items – 2016

Ideas to investigate and discuss regarding final website product

- We would like to be able to offer “online” registration.
 - Identify any obstacles
 - Software communication
 - Secure Online Payment
 - Advantages:
 - Reduce registrar workload
 - Reduce time between Registration deadline and Roster Release
 - Ensure all forms are completed and notifications signed off (Ex. Concussion Form)
 - Easy database creation of player, parent and coach contact information.
 - Potential idea to offer a slightly reduced registration rate in Fall 2016 to encourage families to use online registration.
- We would like to offer an online Game Calendar
 - Investigate option for parents to download/sync team schedule to Google Calendar or iCalendar.
 - Develop a “Printer and Web Friendly” template for consistency across divisions
- Can we find a way to use the website for scheduling practice field times?
- Links to coaching resources (Certification Courses, Age Appropriate Practice Drills, Etc.)
- Links to Referee resources (Training, Rules, etc.)
- Create a calendar that can be used for scheduling referees and notifying of vacancies if referees want more games)

2015 Year End Committee Report

Committee: Spring SWD League

Chair: Jesse Boyarski (Acting)

Chair-Elect for 2016-2017:

Items of Business Completed – 2015

RARYS sponsored 76 players across 6 teams in the SWD League during the spring 2015 season in the U10, U12, and U14 divisions

Player fees were \$35 per player if the player participated in the RARYS fall program.

Player fees were \$40 per player if the player did not participate in the RARYS fall program. The \$5 differential is to pay the annual state registration fee.

Unfinished Business Items – 2015

None

New Business Items – 2016

RARYS anticipates sponsoring approximately 55 players across 4-5 teams in the SWD League during the spring 2016 season in the U10, U12, and U14 divisions.

The reduction in players and team numbers comes as a result of several coaches and many families making the decision to place teams in the MAYSA league. These teams have secured sponsorship in the MAYSA league through the River Valley Soccer Association.

This transition has unfortunately resulted in frustration and miscommunication on both sides. Based on my observations, it seems that it is in the best interest of our local soccer community to provide a more united front and to provide more avenues of input from the parents and children participating in the program. I do not have a final recommendation on the best way forward for the 2017 season, but I would recommend that the RARYS board partner with Kevin Whitney, Mike Breininger and Joe Stadler to put together a player/parent survey to be distributed at the end of the 2016 Spring season for the purpose of gaining a better understanding of what things are working well for the spring program and where we need to make improvements. Perhaps the differences in vision/mission of these two programs cannot be resolved, but I think it would still be beneficial to get feedback directly from the parents/players to help guide our decision making.